

## **THE ROYAL BERKSHIRE HOSPITAL, READING JOB DESCRIPTION**

**Shoulder Surgery Fellow,  
Reading Shoulder Unit,  
Orthopaedic Department  
Royal Berkshire Hospital**

**Consultant responsible: Mr Ofer Levy, M.D. MCh (Orth)**

### **The Hospitals**

The Royal Berkshire & Battle Hospitals NHS Trust serves a population of approximately 0.5 million. The Trust provides services to across West Berkshire covering the areas of Reading, Wokingham, Newbury and part of South Oxfordshire. Reading is a University town and a centre for administration and light industry. Wokingham is predominantly a commuter locality and Newbury is predominantly agricultural.

The Royal Berkshire Hospital was founded in 1839, the original buildings are still in use to this date and are found to the north of the hospital site. The Hospital became a Trust on 1 April 1992, and a large consolidation project to bring both the Royal Berkshire Hospital and Battle Hospital to one site commenced in 1997. The consolidation project has now entered its 5<sup>th</sup> phase, to build a centre block that will house the services currently offered over at Battle. Previously completed phases have produced new facilities including a new main entrance, extension to South Block including facilities for Orthopaedics, Surgery and Anaesthetics, a new A and E department and new parking facilities. In 2005 Battle Hospital will close and all of the Trusts' services will be merged onto the Royal Berkshire site.

As part of Consolidation, a new Clinical Decision Unit (CDU) has opened at the Royal Berkshire site, as a centre of excellence for all medical patients requiring hospital assessment. This is located in the heart of the hospital close to all investigation facilities and the A & E department. There will also be a new Higher Monitoring Area of four beds (HDU) providing experience in non-invasive ventilation, CVP monitoring and step down from ITU.

The Trust is one of the largest employers in Reading with approximately 3,600 staff, with 742 acute beds and 92 day beds across both sites. In 2002/03 the Trust treated over 76,000 patients as inpatients, 324,000 as outpatients and just over 65,000 patients visited our A & E department.

Battle Hospital has 268 beds, about half of which are devoted to medicine. The Hospital has self-contained X-Ray, Pathology, Endoscopy and Out-patient facilities. The Rheumatology and most of the elderly care patients are accommodated in older buildings, which have been upgraded to modern standards. There is a needs related admissions policy for older patients via a 3 times a day ward round by the Elderly Care Consultants in the CDU.

All clinical departments are represented in the Hospitals, except for regional specialties such as neurosurgery, plastic surgery etc.

## **1. THE WORK OF THE ORTHOPAEDIC DEPARTMENT**

The District Department of Orthopaedics and Traumatic Surgery, is situated entirely at the Royal Berkshire Hospital. The Department provides the Accident Service for a catchment area with a population of 480,000. Accordingly, about half the work of the General Unit is accident surgery and the other half elective orthopaedic surgery.

In all, the Orthopaedic Department has at present 109 beds for inpatients.

In addition we have close links with the Department of Rheumatology at Battle Hospital who do pre-operative assessment and post-operative care on the rheumatology patients. There is a child development centre also situated at Battle Hospital which accommodates children suffering from major physical handicaps e.g. cerebral palsy, myelomeningocele, arthrogryposis etc. The children in this unit often require surgical help and the management involves close collaboration with the Paediatric Department.

## **2. STAFF**

There are eleven Consultant Orthopaedic Surgeons;  
Mr A.E.G. Themen, (General Orthopaedic Surgery),  
Mr R.W. Marshall, (Spinal Surgery),  
Mr C.M. Fergusson, (Knee Surgery),  
Mr R.A. Dodds, (Paediatric Orthopaedics & Knee surgery),  
Mr C.A. Pailthorpe, (Hand Surgery),  
Mr I.M. Nugent, (Foot Surgery),  
Mr O. Levy, (Shoulder & Elbow Surgery),  
Mr S P Tavares, (Hip, Knee Joint replacement)  
Mr S O'Leary, (Joint Replacement, Shoulder & Knee surgery)  
Mr A J Andrade, (Hip, Knee Joint replacement)  
Mr H Brownlow (General Orthopaedics & Upper Limb)

There are two Staff Grades, one Orthopaedic Specialist Registrar on rotation from St Mary's Hospital and five Orthopaedic Specialist Registrars on rotation from the Nuffield Orthopaedic Centre, Oxford. There are five Senior House Officers, five Senior House Officers attached to the Unit, two of whom are on rotation within the hospital through the General Surgery Department and Accident & Emergency Department.

## **4. DUTIES OF THE SHOULDER POST**

Clinical duties will include two out-patient clinics per week, one formal ward round and four operating sessions. The rest of the time will be available for clinical and basic research. During the early part of the appointment, the Shoulder Fellow will be expected to operate with Mr Levy to develop skills in all aspects of shoulder surgery including arthroscopic surgery, but later will be

expected to carry out operative procedures by him/herself in order to develop personal skills and operative techniques. There will be an on-call emergency duty commitment attached to this post. There is a daily meeting at 7:45 am to discuss management of trauma admitted during the previous 24 hours. The Shoulder Fellow will be expected to take part in these and to contribute to the teaching of the junior staff.

Duties will be entirely related to the shoulder surgery unit. The applicant will be expected to be computer literate, to have FRCS or equivalent and to be of at least middle grade Registrar standing. Preferably the applicant should be in the last year of training, post FRCS(Orth) or equivalent and close to CCST accreditation. The post is for one year.

The Fellow will be expected:

1. To monitor the implementation of the Orthopaedic Database set up by the previous fellows and be responsible for recording all data of the Reading Shoulder Unit
2. To continue with existing prospective and retrospective research.
3. To set up prospective trials which may be continued by subsequent fellows.
4. To set up retrospective studies which may be continued by subsequent fellows.
5. To initiate basic and clinical research projects which may be aided by other junior staff in the hospital.

The Fellow will gain extensive experience in shoulder surgery.

The pay will be at Specialist Registrar level with a Banding Payment of 1C (20%) on top of basic salary. Funds are available for research projects.

### **3. LOCATION OF DUTIES**

During the year at Reading, the Fellow will work almost exclusively at the Royal Berkshire hospital, although may be required to visit the Rheumatology Unit at Battle Hospital.

### **4. STUDY AND TRAINING**

All Specialist Registrars at the Royal Berkshire Hospital are part of the Oxford Core Curriculum Training Programme and the Senior Registrar, the St Mary's Core Curriculum Training Programme. The Shoulder Fellow may wish to take part in these to maintain his general skills.

Application for study leave to attend approved meetings, courses etc are given sympathetic consideration and such leave is always granted whenever service commitments permit.

A very full programme of postgraduate lectures and meetings is provided at the Reading Trust Education Centre in the grounds of the Royal Berkshire Hospital. There is an excellent library in the Trust Education Centre in which most textbooks and journals are available. The Librarian is always most

willing to assist in obtaining unusual books, papers and journals. Computer retrievable reference systems are available.

## **5. MAIN CONDITIONS OF SERVICE**

The Fellow is covered by the Terms and Conditions of service of the National Health Service. This is a whole time appointment. Rented accommodation is available at the Western Challenge Housing Association Charges.

## **6. OTHER FACILITIES**

Parking permits will be provided to secure a place within the grounds. Most ordinary shopping facilities are to be found within walking distance. There are bus services into the middle of Reading, approximately one mile away, which is the main shopping centre.

## **7. CONDITIONS OF EMPLOYMENT**

Applicants must be registered with the General Medical Council and must be members of an approved medical protection organisation. They are expected to have completed an adequate training in general surgery and have FRCS or equivalent.

## **8. DATE WHEN POST IS VACANT**

1<sup>st</sup> July 2005 for one year.

## **9. ARRANGEMENTS FOR VISITING HOSPITAL**

Applicants are invited to visit the Unit by appointment and to contact Mr Levy's secretary on 0118 9877427 .

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